

Advertisement for Aspiring Engineers Program 2022

TAG/ 12 /2022

March 24th, 2022

Tata Steel is seeking applications from interested candidates for the position of Engineer Trainee in the areas of Operations, Maintenance and Engineering & Projects.

Position	Engineer Trainee
Program Details	<ol style="list-style-type: none"> 1. Selected Candidates will be placed as Engineer Trainee for a duration of 1 year 2. The trainees will be subject to evaluations on regular basis during the training period. On successful completion of training, they will be considered for Fixed Term Employment of Three (3) years as Assistant Manager (IL6) at Tata Steel.
Functions to be Selected for / Minimum Education Qualifications	<p>Must have completed or should be a final year student of BE / B Tech / B Sc (Engg) in the following specified discipline.</p> <ol style="list-style-type: none"> a) Civil & Structural b) Ceramic c) Chemical d) Electrical/ Electronics/ Instrumentation/ Power Electronics e) Mechanical f) Metallurgy g) Mineral h) Mining i) Production Engineering j) Industrial Engineering k) Mechatronics l) Geoinformatics / Remote Sensing/GIS <p>Must have completed or should be a final year student of M Sc in the following discipline:</p> <ol style="list-style-type: none"> a) Geology
Other guidelines	<ol style="list-style-type: none"> 1. Candidates who have completed three year diploma and directly joined 2nd year of engineering and are in the final year of BE/ B Tech / B Sc (Engg) are also eligible 2. Must have attended Full time AICTE/ UGC approved Campus Program 3. For General Candidates: Must have scored minimum of 6.5 (where the scoring pattern is CGPA) or 65% (where the scoring pattern is in percentage) in BE / B Tech / B Sc (Engg) /MSc Geology Examination 4. For Transgender, PwD , SC/ST Candidates: Must have scored minimum of 6.0 (where the scoring pattern is CGPA) or 60% (where the scoring pattern is in percentage) in BE / B Tech / B Sc (Engg) Examination/MSc Geology Examination 5. Preference will be given to the candidates who are a domicile of the State of Jharkhand and Odisha
Age	<ol style="list-style-type: none"> 1. For General Candidates: Should not be more than 30 years as on 1st July 2022. 2. For Transgender, PwD, SC/ST Candidates: Should not be more than 32 years as on 1st July 2022.
Emoluments	<ol style="list-style-type: none"> 1. Engineer Trainee will be offered an all-inclusive Stipend of ₹ 30,000 per month during the period of 1 Year Training. 2. Engineer Trainee will be covered under Medi-Claim scheme for self only (which includes hospitalization coverage of ₹ 2,50,000/- per annum and OPD coverage of ₹ 6,000/- per annum) 3. Post successful completion of training, a CTC of INR 6 lacs per Annum along with other perks and benefits as per company policy will be offered to those appointed as Assistant Manager on Fixed Term Employment.

Other Guidelines	<ol style="list-style-type: none"> 1. Tata Steel is an equal opportunity employer and encourages candidates from diverse backgrounds to apply. 2. PWD (Orthopedically Disabled i.e. Partial disability in Lower limb or Upper limb) candidates are also eligible to apply. 3. Services of the selected candidates will be subjected to transfer to any of the Divisions, subsidiaries and joint ventures of the Company 4. All selected candidates will undergo Background Verification as per company's standard, before their appointment 5. Candidate who are found ineligible as per the laid down criteria at any stage of selection process will be immediately disqualified from further selection process 6. Tata Steel employees on permanent roll are not eligible to apply for this job opportunity 7. No reimbursement related to the travel will be made to the candidates in this process
Link For Application Form	https://webappsdev01.corp.tatasteel.com/recruit/App15New.aspx
Last Date of Submission of online Application	<p>On-line application on the website will be open till 10.04.2022</p> <p>For various announcements, candidates should visit https://www.tatasteel.com/careers/</p>
Evaluation Process	<ol style="list-style-type: none"> 1. Eligible candidates will undergo an online Technical Test followed by a cognitive test 2. Shortlisted candidates will be invited for interviews either in person or on a virtual medium based on COVID scenario
Important Note	<ol style="list-style-type: none"> 1. Communication from TATA Steel will be through career@tatasteel.com mail-id only 2. Tata Steel or its hiring partners do not ask candidates to deposit money for any job offer 3. Tata Steel is not associated with any external agency to conduct any interviews or make offer of employment on its behalf 4. The online test will be conducted tentatively in the third week of April 2022.

In case of any concern, please write to career@tatasteel.com

(Meenu Bahadur)

Head HRM -Talent Acquisition

Tata Steel